

OUTPLACEMENT

Comprehensive Services

- **Pre-termination Planning** -- An experienced professional from our staff meets with the manager to assess the situation, review documentation, determine the appropriate level of service and plan the termination.
- **On-Site Consultation** -- A meeting held on-site immediately following the termination is highly recommended and extremely effective in helping the employee deal with the situation, while protecting the interests of the employer.
- **Career Assessment and Planning** -- When the program is initiated, an evaluation of the participant's career options and potential is conducted to ensure that all available career alternatives are explored. Specific objectives are established and employment campaign strategies are formulated.
- **Career Continuation Consulting** -- During the program, a consultant works with the candidate to provide job search assistance, emotional support and training. The process includes:
 - Comprehensive manual
 - Career assessments
 - Resume development
 - Networking and research techniques
 - Development of a marketing campaign
 - Offer evaluation
 - Weekly candidate network group meetings
- **Office Support for Full-Service Programs** -- Complete office services are provided to support the candidate's re-employment campaign, including:
 - Daily office space
 - Telephone and fax services
 - Telephone answering service
 - Administrative services
 - Resume and correspondence preparation, printing and mailing
 - Internet access comprehensive research
 - Computer availability
 - Additional services
 - Weekly candidate network group meetings
 - Stress management seminar
 - Databank of position opportunities
 - Financial planning seminars
 - Announcement of available candidates to prospective employers

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Outplacement Programs

Well-defined strategies are of great importance in helping to ease the transition of employees into new careers. Below are programs employers will find invaluable in aiding the process.

Executive Program

This program offers complete career transition support and services include:

- Customized job search training
- Career assessments
- Unlimited administrative support
- Private reserved offices
- Counseling to explore entrepreneurial/consulting opportunities

This program also includes a one-year guarantee, whereby Profilers Premium Placements agrees to continue the service, at no additional fee, if the candidate is faced with unemployment at any time during the year following acceptance of the new position.

Typical Candidates

Executives, long-term employees or employees in special situations who may experience a lengthy employment search.

For More Information Please Contact:

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